



**The independent public integrity and  
anti-corruption authority for a corrupt  
free South Africa**

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## **DATABASE ADVERT**

The Special Investigating Unit (SIU) engages in support of its investigations. These experts are appointed on a short-term basis and are expected to provide expert advice, testify in court or disciplinary proceedings and to be part of the investigation team or as an independent expert.

**INDIVIDUALS** with a high level of technical expertise and practical experience in the professional fields listed in this advert are invited to apply to be included in the database of experts. Those listed may be contacted and engaged as needed. In compliance with the Protection of Personal Information Act (POPIA), Act 4 of 2013, applicants will be required to complete and sign a consent form authorizing the SIU to retain their personal information on its database, in addition to submitting the application form.

**Closing Date: Open ended**

No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
1.	SIU25/08/001 – Database	Energy Analyst	All Provinces	BSc Electrical Engineering or similar	Minimum of 10 years professional experience	Knowledge of, as well as experience in public sector energy industry.	None

No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
2.	SIU25/08/002 – Database	Energy/electrical/ Programme Manager	All Provinces	4 year Baccalaureus degree or equivalent	Minimum of 10 years professional experience	Large scale multi stakeholder programs, managing large teams in multiple projects exceeding R1 billion. Electricity Supply Industry experience with specific exposures in primary energy and capital projects at large Power utility and/or Railway sector. Must have directed multiple teams implementing organizational structures, roles and procedures for integrity and good governance.	None
3.	SIU25/08/003 – Database	Energy/electrical Sector for Huge Power utility, specialist lawyer	All Provinces	LLB Admitted as an Attorney or Advocate	Minimum of 10 years professional experience	Must have knowledge and experience and demonstrable evidence in reviewing of and advising on specialized engineering and construction contracts in the Electricity Supply Industry (e.g. International Federation of Consulting Engineers (FIDIC)/New Engineering	Law society of South Africa

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						Contract (NEC) and other relevant suite of contracts), pricing strategies, procurement, and commercial management of major projects & review of Contractor's Claims.	
4.	SIU25/08/004 – Database	Energy/electrical Sector Strategic Advisors	All Provinces	B degree or equivalent (preferably Honours or PHD)	Minimum of 10 years professional experience	Academia, investigative journalists, public leaders, civil societies/groups (e.g. Organization Undoing Tax Abuse, Public Affairs Research Institute etc.), University Research Units etc. Provision of independent, accessible and fact based accounts of and advice on governance failures, corruption and abuse of resources at inter alia State Owned Companies/Enterprises. Must be able to demonstrate in-depth knowledge of the sector.	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
5.	SIU25/08/005 – Database	Energy/Electrical Cost Engineering Specialists for large Power utility	All Provinces	4 year B Degree or equivalent	Minimum of 10 years professional experience	Electrical supply industry experience with specific exposures in primary energy and capital projects at large Power utility. Experience in analysis of cost estimates, cost forecasts, cost schedules, evaluations of itemized project costing, cost engineering, least cost methods.	Relevant professional body
6.	SIU25/08/006 – Database	Energy/Electrical Project Planning Specialist for large SOE's	All Provinces	4 year B Degree or equivalent	Minimum of 10 years professional experience	"Microsoft Project, Primavera, Electricity Supply Industry experience with specific exposures in primary energy and capital projects exceeding R1 billion in the Transport and Energy sector with reference to large SOE's. Experience in analysis of project schedules, project timelines, project floats, evaluation of estimations,	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						project reporting procedures, control of baselines and adjustments.	
7.	SIU25/08/007 – Database	Energy/Electrical Supply Industry large State Owned Entities Data Analytics Specialist	All Provinces	Electricity Supply Industry experience with specific exposures in primary energy and capital projects exceeding R1 billion in the	Minimum of 10 years professional experience	<p>Relevant Enterprise Resource systems, Enterprise Data warehouse Systems experience.</p> <p>Electricity Supply Industry experience with specific exposures in primary energy and capital projects at State Owned Entities</p> <p>Transport sector experience with exposure to Transnet and/or Eskom. Experience in data sourcing, data framing, and qualification of data, stratification, z-analysis, monte carlo simulations, statistical methods, verification techniques, trend</p>	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						analysis, and outlier identification.	
8.	SIU25/08/008 – Database	Engineer: Architects	All Provinces	National Diploma / Degree / Honours / B-Tech / Masters in Architectural Technology or Relevant	Minimum of 10 years professional experience		Registration in terms of legislations as a member of South African Council of Architectural Service (SACAP) (Proof to be attached)
9.	SIU25/08/009 – Database	Engineer: Chemical	All Provinces	National Certificate / National Diploma / Degree / Honours / B-Tech in Chemical Engineering	Minimum of 10 years professional experience		Registration in terms of legislation as a member Engineering Council of South Africa ( ECSA) / any relevant Engineering Professional Body. Current certificate/ Letter/ Proof of good standing with the Professional Body as a member

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
10.	SIU25/08/010 – Database	Engineer: Civil	All Provinces	National Certificate/ National Diploma / Degree / Honours / B-Tech in Civil Engineering	Minimum of 10 years professional experience		None
11.	SIU25/08/011 – Database	Engineer: Electrical	All Provinces	National Certificate / National Diploma / Degree / Honours / B-Tech in Electrical Engineering	Minimum of 10 years professional experience	<p>Extensive experience in evaluating electrical systems, applications and designs</p> <p>Conduct programs research and applying knowledge of electricity</p> <p>Ability to confirm systems and components capabilities by designing testing methods. Applicable Business Sector experience</p> <p>Experience in engineering management consulting in large electricity industry in South Africa (Eskom). Experience in Project Management, Contract</p>	<p>Registration in terms of legislation as a member Engineering Council of South Africa (ECSA) / any relevant Engineering Professional Body. Current certificate / letter / proof of good standing with the Professional Body as a member.</p>

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						Management, Revenue Loss Management and Debtor Management and pricing efficiencies. Engineering and construction claims and dispute settlement. Experience in relevant bespoke owner suites of contracts (FIDIC, NEC, Government Certificate of Competency (GCC), JBCC).	
12.	SIU25/08/012 – Database	Engineer: Land Surveyors	All Provinces	National Diploma in Surveying / Bachelor Degree Land Surveying / B Sc Land Surveying	Minimum of 10 years professional experience		Registration in terms of legislations as a member South African Geomatics Council for Land Surveyors (SAGC)Current certificate/ Letter/ Proof of good standing with the Professional Body as a member

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
13.	SIU25/08/013 – Database	Engineer: Mechanical	All Provinces	National Certificate / National Diploma / Degree/ Honours/ B- Tech in Chemical Engineering	Minimum of 10 years professional experience	Experience in engineering management consulting in large Power utility electricity industry in South Africa. Experience in Project Management, Contract Management, Revenue Loss Management and Debtor Management and pricing efficiencies. Engineering and construction claims and dispute settlement. Experience in relevant bespoke owner suites of contracts (FIDIC, NEC, GCC, JBCC).	Registration in terms of legislation as a member Engineering Council of South Africa (ECSA) / any relevant Engineering Professional Body. Current certificate/ Letter/ Proof of good standing with the Professional Body as a member.
14.	SIU25/08/014 – Database	Engineer: Property Valuers	All Provinces	National Diploma / B Sc / BCom Honours / B-Tech in Real Estate / Property Valuation / Land and Property Development	Minimum of 10 years professional experience		Registration in terms of legislations as a member South African Council for the Property Valuers Profession (SACPVP), a statutory body established in terms

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
							of the Property Valuers Profession Act, 2000 (Act Nr 23 of 2000). (Proof to be attached) Current certificate / letter / proof of good standing with the Professional Body as a member
15.	SIU25/08/015 – Database	Engineer: Surveyor	All Provinces	National Certificate / National Diploma / Degree / Honours / B-Tech in Surveying Engineering	Minimum of 10 years professional experience		Registration in terms of legislations as a member South African Council for the Property Valuers Profession (SACPVP), a statutory body established in terms of the Property Valuers Profession Act, 2000 (Act Nr 23 of 2000). (Proof to be attached)

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
							Current certificate / letter / proof of good standing with the Professional Body as a member
16.	SIU25/08/016 – Database	Engineering Procurement Construction (EPC)/Engineering, Procurement, Construction Management (EPCM) Contract Management Advisor	All Provinces	4 year Baccalaureus degree or equivalent	Minimum of 10 years professional experience	<p>FIDIC Contract Management Experience.</p> <p>NEC Contract Management Experience.</p> <p>Joint Building Contracts Committee (JBCC) Contract Management Experience.</p> <p>Electricity Supply Industry experience with specific exposures in primary energy and capital projects at Eskom and/or</p> <p>Transport sector experience with exposure to Transnet.</p> <p>Experience in auditing of Engineering and Construction Contracts. Investigations into claims processes.</p> <p>Investigations into contract</p>	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						management structures and procedures. Drawing up and verification of transactions and related audit trails.	
17.	SIU25/08/017 – Database	Forensic: Digital Forensics Examiner(s)	All Provinces	<p>A University Degree in Computer Science / Computer Engineering; Information Technology; Information Systems; or other relevant field of study in Computer / Digital Forensics on a NQF 6/7 level.</p> <p>An approved Cyber/ Digital Forensics Certification and Vendor certification would be advantageous)</p>	Minimum of 8 years professional and practical experience within the field of Digital Forensics.	Extensive experience in conducting a wide range of digital forensic investigations into alleged fraud, maladministration and corruption. Experience in public sector investigations and advanced experience with digital forensic tools is essential (e.g. FTK & Cellebrite, Axion, XRY, Encase, FTK Imager, writeblocking tools and other similar forensic tools). Extensive knowledge of digital forensic processes, including acquisition, examination, analysis, and reporting. Advanced proficiency in forensic imaging, examining,	Membership with a Digital/Computer Forensics or relevant professional body would be advantageous. (Locally or Internationally).

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						and analysing of digital media. Capacity to uplift and image multiple media devices concurrently anywhere in South Africa. The capability to testify as an expert/specialist witness. Knowledge of the Electronic Communication and Transactions Act (ECT Act) and Regulation of Interception of Communications Act (RICA Act) legislation; and working knowledge of the Cyber Crime Act, Protection Of Personal Information (POPI) Act and any other relevant Laws of general application	
18.	SIU25/08/018 – Database	Forensic: Researcher and Analyst	All Provinces	A University Degree in Computer Science / Computer Engineering; Information Technology; Information Systems;	Minimum of 8 years professional and practical experience in research and analyzing data	Experts in company information and business intelligence analysis. Understanding of corporate structures and hierarchies. Research capacity, ownership, shareholding etc. Sources to	ACFE, ICFP or relevant suitable professional body.

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
				or other relevant field of study in Data Analytics and Research on a NQF 6/7 level. An approved Data Analytics Certification and would be advantageous)		<p>also include access to services such as Credit bureau systems. Analyse data from diverse sources.</p> <p>Aggregation and integration of CIPC information. Directorships, partnerships, etc. of any one SA individual who is a director.</p> <p>Public and private sector information. Extensive experience in conducting Integrity due diligence Investigations</p> <p>Background checks, asset verification and rendering support services for various forensic investigations</p> <p>Profiling of individuals and corporate interests, time line analysis and life style audits. Certified Training in Analyst</p>	

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						Notebook and base Software will be beneficial	
19.	SIU25/08/019 – Database	ICT: Governance and Risk	All Provinces	A Bachelor degree supplemented by post graduate qualification in IT, with specific focus on Risk Management  Relevant certification CISM, CISSP etc.	Minimum of 5 years' experience in the IT Security environment, 2 years of which have been gained at senior specialist or management level	In-depth knowledge of relevant IT practices, methodologies, and procedures relating to IT Risk Management in particular  Project management principles  Change management approach	None
20.	SIU25/08/020 – Database	Quantity Surveyor	All Provinces	National Diploma / Degree / B Sc Honours / B-Tech in Quantity Surveyor / Building / Construction / Property Development	Minimum of 10 years applicable experience and knowledge of the forensic investigative environment including review and critical analysis of similarly skilled professionals, with at least 5 years of project planning,	General construction consulting  Facilities Audits  Site Measurement  Calculation of lettable areas  Completion of scale diagrams  Confirm site measurements against existing drawings	South African Council for Quantity Surveying Profession (SACQSP). Current certificate / letter / proof of good standing with the Professional Body as a member

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
					identification of focus areas, investigation methodologies, collection and in depth analysis of evidence, report writing, testifying and under-going cross examination in litigation proceedings, co-operation with law enforcement agencies, etc.	Report Preparation Pricing Analysis Site Variation Analysis Estimates BOQ Measurements Project Management	
21.	SIU25/08/021 – Database	Specialist: Governance Risk and Compliance	All Provinces	Post Graduate or Honours in Governance Risk or Compliance Management or Accounting or Internal Audit	Minimum of 10 years applicable experience	Understanding of the Public Sector, specifically State Owned Entities/Companies, regulatory framework. PFMA, MFMA knowledge and experience. Extensive experience in Governance Risk and Compliance environment, corporate governance.	IISA, IIA, IRMSA, SAICA, CISA, IODSA or relevant professional body certification.

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
22.	SIU25/08/022 – Database	Specialist: Liquidation and Sequestrations	All Provinces	Relevant Legal or Financial Qualification	Minimum of 10 years applicable experience		<p>(a) the Association of Insolvency Practitioners of Southern Africa ("AIPSA"), which has now changed its name to the South African Restructuring and Insolvency Practitioners Association NPC ("SARIPA"); and/or</p> <p>(b) the International Association of Restructuring, Insolvency and Bankruptcy Professionals ("INSOL International")</p>

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
23.	SIU25/08/023 – Database	Specialist: Project Management	All Provinces	Relevant Degree and PMBok or PMI or Prince2 certification	Minimum of 10 years applicable experience	Knowledge and experience in project management of mega projects (strategic and operational) in particular in the energy environment. Management of Mega Projects in the forensics environment would be beneficial	None
24.	SIU25/08/024 – Database	Specialist: Deeds Office	All Provinces	Minimum of 15 years applicable experience	Minimum of 15 years applicable experience	Examination of deeds/documents/records pertaining to land transactions and aspects related thereto, in order to identify conveyancing and deeds office non-compliance with legislation, policies, procedures, practice and/or directives.  The operation of Deeds Registration System (DRS).  The operation of Deeds Office Tracking System (DOTS).	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						<p>The interpretation of applicable legislation, policies, procedures, practices and/or directives.</p> <p>The management of deeds office personnel at all levels.</p> <p>In depth knowledge of the applicable legislation, policies, procedures, practices and/or directives.</p> <p>In depth knowledge of the operation of the DRS and DOTS systems in Deeds Offices.</p> <p>In depth knowledge of the powers, functions and duties of all Deeds Office personnel.</p>	

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
25.	SIU25/08/025 – Database	Forensic Investigators	All Provinces	LLB / B Degree / National Diploma in Accounting or Forensic Accounting or equivalent (NQF 6/7).	3 - 5 years' experience in forensic investigations. Experience in public sector investigations.	To conduct forensic investigations against set deliverables through the provision Main purpose: To conduct forensic investigations against set deliverables through the provision of quality forensic investigation services during national, provincial and strategic investigations into maladministration and corruption within State Institutions, in support of the Multi-disciplinary approach ("MDA") to all projects / assignments.	
26.	SIU25/08/026 - Database	Chief/Principal Forensic Accountants	All Provinces	Honours Degree in Accounting or Forensic Accounting (NQF 8)	6 – 8 years' experience in Forensic Accountant of which 4 years is at management level.	Experience in the public sector investigations.	Membership with a relevant professional body

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
27.	SIU25/08/027 -Database	Senior Vetting Investigators	All Provinces	B Degree (or equivalent) in Social Sciences or related areas.  Qualified Vetting Investigator through the Vetting Fieldwork course.  Valid driver's license	3 – 5 years' experience in Vetting Fieldwork Investigations.	Conduct vetting fieldwork investigations in respect of top secret level.  Gather the relevant information through documentary searches and interviews (in person).  Conduct proper analysis and quality check the information.  Compile and submit reports to management on all allocated vetting files.	None
28.	SIU25/08/028 -Database	Field Investigator / Tracer	All Provinces	Grade 12 or equivalent	3 – 5 years' investigative experience and/or experience in tracing and dealing with debtors.  A valid driver's license.	Adequate computer literacy. Good administrative capability. Willing to travel extensively, against the SIU's providing accommodation and S&T according to its policy, as amended from time to time. Good interpersonal, communication and writing skills, including in report-	None

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
					May be required to have own reliable vehicle to use for business purposes against receiving compensation at the SIU's reimbursement rate for use of vehicle.	writing. The tracing and physical identifying of addresses and sites. Gathering evidence by interviewing witnesses, obtaining statements and collecting relevant documentation. Tracing of debtors as well as witnesses, negotiating and obtaining acknowledgements of debt (AODs) with repayment schedules from such debtors. Assisting the SIU with the enforcement of AOD's. Assisting in questioning witnesses or defendants in hearings in terms of s5 (2) (c). Communicating with defaulting debtors regarding enforcement. Liaising with government departments and other law enforcement	

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
						agencies involved in investigations.	
29.	SIU25/08/029 - Database	Auctioneer Specialist Expect	All Provinces	National Certificate in Auctioneering Practices (NQF Level 5),	5 Years experience in bid calling, marketing, client relationship management, and knowledge of specific auction types like livestock, vehicles, or property. Strong sales abilities, coupled with excellent communication and organizational skills, are crucial for success in auctioneering.		SA Institute of Auctioneers (SAIA)
30.	SIU25/08/030 - Database	ICT: Expert: Network and Systems or Architecture and Infrastructure	All Provinces	A bachelor's degree supplemented by post graduate qualification in IT, with specific focus on ICT Networks and Systems	5 Years' Experience in ICT networking and systems or Architecture and Infrastructure		A bachelor's degree supplemented by post graduate qualification in IT, with specific focus on ICT Networks and Systems

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
31.	SIU25/08/031 - Database	Engineer: Hydro Specialist	All Provinces	Relevant Engineering degree with experience in Hydro projects	Minimum of 10 years applicable experience	Relevant Engineering degree with experience in Hydro projects	
32.	SIU25/08/032 - Database	Forensic Accountants	All Provinces	Degree in Forensic Accounting or related	Minimum 3 years experience in Forensic Accounting	Forensic Accountants	
33.	SIU25/08/033 - Database	Accounting Specialist: International Money Flows and Forex	All Provinces	Chartered Accountant	Minimum of 10 years applicable experience	Forensic Accountants	SAICA
34.	SIU25/08/034 -Database	Specialist: Asset Tracing	All Provinces	Relevant Forensic Investigations qualification or related	Minimum of 10 years applicable experience	Public Sector	PSIRA. CAMS. ACFE.
35.	SIU25/08/035 -Database	Investment Specialist	All Provinces	Post graduate degree in Actuarial Science	Minimum of 10 years applicable experience	Investment Specialist	
36.	SIU25/08/036 -Database	Questioned Document Expert	All provinces	Bachelors or master's degree in forensic science or related science	Minimum 5 years experience in questioned document analysis and reporting		South African academy of Forensic sciences, ACFE SA
37.	SIU25/08/037 -Database	Forensic Handwriting Expert	All provinces	Relevant Post graduate degree or	Have expert knowledge and experience in his/her	identification of handwriting similarities; Submit a detailed report (with supporting	

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
				Diploma, Relevant Certifications	field of discipline (being that of a Forensic Handwriting Expert) Have expert knowledge and experience in conducting forensic investigations and testifying in legal proceedings in as far as it relates to his/her field of discipline; Must be registered with the relevant regulatory bodies (as required by his/her field of discipline); and, iv. Have the required security clearance at a minimum level of "Confidential".	evidence and documentation) on the findings and outcomes identified to the SIU; and, To provide the SIU with an affidavit, to testify and render support in legal proceedings, as and when required by the SIU.	
38.	SIU25/08/038 -Database	Quantify loss suffered by	All Provinces	Relevant qualification and registered with	Minimum of 10 years professional experience	Knowledge of, as well as experience in insurance loss adjuster space	Chartered Institute of Loss Adjusters

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
		insurance claimants		Chartered institute of loss adjusters			
39.	SIU25/08/039 -Database	Data Analyst: Specializing in Database Administrator (DBA) or Data Warehousing	All Provinces	A University Degree in Computer Science, Information Technology, BSc Applied Mathematics, or a related field of study in Database Administrator (DBA) or Data Warehousing on a NQF 6/7 level. An approved Data Analytics Certification and would be advantageous)	Minimum of 8 years' professional and practical experience in database administration (or data warehousing) and conducting data analysis	Database Performance Tuning, Database user management, Database Administration Database Design, Data security, Database backup and Recovery ETL (Extract, Transform and Load) Process Data Analytics (hardware and software, data collection processes, data analysis and reporting on data findings and data modelling and risk modelling	Certifications (optional but beneficial) Cloud Certifications: AWS Certified Data Analytics, Database Certifications: Oracle DBA Certification, Microsoft Certified

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
40.	SIU25/08/040-Database	Researcher: Specializing in Knowledge Management and analyzing data	All Provinces	A University Degree in Library and Information Science/ Information Science; Knowledge Management; Information Management; Information and Knowledge Systems; or other relevant field of study in Information and Knowledge or Information Research on a NQF 6/7 level. Membership of a professional body will be advantageous.	Minimum of 8 years' professional and practical experience in research, information and knowledge management, analyzing data, and knowledge of legal resources and databases.	Expert in legal information and topical qualitative/quantitative research. Experience in information/knowledge sharing practices. An analytic reader and a skilled research reports writer must have the ability to identify key issues from voluminous reading. In-depth knowledge of legal resources and service providers, and stakeholder engagement. Mentorship skills for imparting knowledge to internship candidates.	KMSA; LIASA

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No.	Reference number	Role	Province	Qualification/s	Experience	Applicable Business Sector Knowledge and Experience	Professional Bodies
41.	SIU25/08/041 -Database	Business Process Engineer	All Provinces	Bachelor's degree in industrial engineering or business (MBA) or IT or related field. Project Management Professional (PMP) or Prince2 Certification. Lean Six Sigma (Green/Black belt) Certification (Advantageous).	Proven 10 years' experience in process analysis and improvement.	The role focuses on analysing, designing and optimizing core business processes to enhance efficiency, compliance and organisational performance. Process mapping and stakeholder engagement skills.	
42.	SIU25/08/042 – Database	Specialist: Organisational Development	All Provinces	Post Graduate or Honours Degree in Organisational Psychology / Human Resource Management / Business Administration / Industrial Psychology	Minimum of 10 years applicable experience	Understanding of the Public Sector, specifically State Owned Entities/Companies, including: Leading OD initiatives; Change management; Executive coaching or leadership development and Strategic workforce planning	South African Board for People Practices (SABPP) or relevant professional body certification.

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**PLEASE NOTE:**

- All applicants **must** complete the SIU Application Form and POPI Consent Form which may be downloaded [SUBJECT MATTER EXPERTS - Special Investigating Unit](#) and only electronic applications will be accepted.
- To apply for any of the above Expert opportunities, Individuals should forward their completed Application Form, signed POPI Consent Form, Cover letter, CV, Professional Profile, Copies of Qualifications, Copy of ID and Copy of Divers License to [Contractdesk2@siu.org.za](mailto:Contractdesk2@siu.org.za) ; individuals who wish to apply for multiple Expert opportunities, they should be clearly quoted on the cover letter with reference numbers.
- Applicants shall be subjected to rigorous process of interviews/assessments and all recommended applicants will be subjected to integrity screening procedures in line with the SIU Screening, Vetting and Lifestyle Audit Policy and a favourable end report is essential. Other critical positions may be subjected to vetting procedures after appointments in line with the SIU Screening, Vetting and Lifestyle Audit Policy.
- The SIU is an Anti-Corruption Investigating Unit and requires applicants to make a full and frank disclosure in their Application Form, fraudulent qualifications or documentations will automatically disqualify candidates.
- The appointment of experts will be at the Unit's sole discretion and the Unit reserves the right not to make an appointment.
- The appointed experts will be required to sign a contract upon appointment which may have varied terms and conditions that will include confidentiality, intellectual property, ownership and declaration of any potential or actual conflicts of interests.
- **POPIA disclaimer:** In line with Protection of Personal Information Act, 4 of 2013 by submitting your application and POPI Consent Form it is accepted that you have consented to your personal information being used and kept for the purposes of keeping it on the Database of Experts. The SIU will ensure the protection and safeguarding of personal information and all information collected will not be shared with any third parties or be used for purposes other than for the purpose it is intended.

  
**MS. NEPTUNE MASOMBUKA**  
**CHIEF HUMAN CAPITAL OFFICER**

5/9/2025  
**DATE**

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